

***A Designated Chicago Landmark Recorded in the
National Register of Historic Places***

FIRST BAPTIST CONGREGATIONAL CHURCH OF CHICAGO

1613 W. WASHINGTON, BOULEVARD | CHICAGO, IL 60612

SENIOR PASTOR SEARCH

First Baptist Congregational Church of Chicago (FBCC), a church with a strong foundation in the community and in its beliefs, faith, love and hope for the City of Chicago is prayerfully seeking a Full-time Senior Pastor (The Candidate) who is called by God and equipped to effectively teach and preach the Gospel of Jesus Christ according to the Word of God.

PASTORAL JOB DESCRIPTION

The Candidate must be Spirit filled, licensed and ordained. The Candidate must demonstrate education (combination of formal education and ministry experience, 3-5 years of pastoral or equivalent ministerial experience) and belief in the basic doctrine of the Baptist Church.

The Candidate must engage in pastoral care, provide supervisory and administrative leadership in all areas which includes paid and volunteer staff, have excellent verbal and written communication skills, integrity, passion, humility, fiscal responsibility, mentoring skills, be a problem solver and a team worker/builder; possess strong traits of perseverance, healing, unifying, sensitive visionary, maturity, knowledge of technology and media; and experience with social media. The Candidate should possess the following characteristics: dynamic personal attributes, leadership experience, be passionate for community outreach and family oriented.

PASTORAL REQUIREMENTS AND RESPONSIBILITIES

- Full-time with established in-office hours
- Plan and conduct worship services: prepare and deliver sermons and lead observances of the church by-laws
- Coordinate ongoing Bible Studies and Spiritual Teachings to ensure the members are continuously maturing in the knowledge of THE WORD, WILL, and WAY OF CHRIST JESUS!!!
- Lead the church in an effective evangelism program and in a caring ministry for those in the church and the community
- Lead an effective program of visiting sick and shut-in members and prospects
- Conduct counseling sessions
- Conduct funerals

PASTORAL REQUIREMENTS AND RESPONSIBILITIES (Continued)

- Perform wedding ceremonies
- Lead the church in planning, organizing, directing, coordinating and evaluating all church programs and ministries in conjunction with Deacon, Deaconess, Trustee and Joint Boards
- Advocate for the church and the communities we serve
- Engage in civic administration and business affairs on the local, state, and national level
- Act as moderator of the church business meeting (unless another leader is elected moderator, i.e. Deacon Deaconess and/or Trustee Board member)
- Work with Deacons, Deaconesses, Board of Trustees, Church Officers, and committees/auxiliaries as they perform their assigned responsibilities
- Serve as administrator of the paid church staff; supervise the work of the ministry staff, both volunteer and paid ministers
- Support and encourage a diversity of the worship arts ministry that's inclusive of sacred music, dance and the spoken word

CRITICAL QUALIFICATIONS

- Must be licensed and ordained
- Master of Divinity preferred from an accredited institution
- 3-5 years of pastoral or equivalent ministerial experience
- Must possess the following attributes: personal relationship with Jesus, integrity, passion, vision, humility, fiscal responsibility, purpose driven, encourager, mentoring skills, peaceful, patient, a teacher, gentle, not quick tempered, demonstrated perseverance

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PASTORAL APPLICATION

Full Name: _____
Last, First and Middle

Address: _____

Preferred phone number: _____ Email: _____

Have you ever been convicted of a felony? _____ Yes _____ No

If yes, explain:

Are you in agreement with the tenets of the National Baptist Convention? If no, please explain briefly. _____ Yes _____ No _____ N/A

Do you sincerely receive and adopt the Baptist Articles of Faith of this church? _____ Yes _____ No

Are you available to begin on January 1, 2025? _____

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PASTORAL APPLICATION (Continued)

All qualified applicants who wish to be considered must complete and submit the attached Pastoral Application, including:

1. A cover letter
2. A current resume
3. Copies of ministerial license/ordination certificate(s)
4. Doctrinal Statement
5. Three letters of professional recommendations sent directly from a Pastor, Deacon/Deaconess, and Trustee Board member
6. Two personal references
7. A video link of a sermon and a Bible study lesson
8. A copy of an official sealed transcript with degrees

The Pastoral Application (including the required documentation) must be received in one packet via email at: fbccsearch2024@gmail.com.

An auto-reply message will be generated confirming receipt of application via email.

All submissions (including required documentation) for consideration must be received by September 30, 2024 - 11:59 p.m.

Submissions will be managed confidentially.

Consideration will not be given to applicants with incomplete submission requirements.

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NARRATIVE STATEMENT

Describe your beliefs and intentions regarding the following (attach additional page(s) as needed):

- What is your definition of worship (preaching style, etc.)?
- How do you include others in decision-making, administrative style, ways you deal with conflict (leadership style, etc.)?
- Women in ordained office.
- What ministry roles have you been called to (your preparedness and call to ministry)?
- How did you know you were effective in the ministry?

Comment briefly on your views as they relate to:

- Spiritual giftedness
- Christian expression of worship (manifestation of spiritual gifts)

STATEMENT OF ATTESTATION

We are called to honesty and a commitment to open communication as we seek to build the Body of Christ. In that spirit, we ask that you confirm your agreement to the following statements by your signature below.

I attest that the information provided is true and complete to the best of my knowledge.

I authorize the persons and entities, such as members of the search committee of First Baptist Congregational Church of Chicago, prospective calling body, or appropriate staff persons to make inquiries regarding all statements contained in my resume and application. I also authorize all persons referred to as references, members of congregation I have served or personal/professional colleagues, to supply verification of the information provided in the personal reference letter.

I understand that such persons may comment on and state their opinions regarding all matters addressed in my application including without limitation, my background and character. To encourage such persons to speak openly and responsibly, I hereby release them from any claims or liabilities arising from their responses and comments if made in good faith and without malice.

I hereby release and hold harmless First Baptist Congregational Church of Chicago and its officers, members, agents, employees, and contractors from any claims or liabilities, including but not limited to civil rights claims, and against any costs, expenses, judgments, damages, settlements, or reasonable attorneys' fees, resulting from, arising out of, occurring in connection with, or in any way related to this application, unless due to gross negligence on the part of First Baptist Congregational Church of Chicago.

Candidate's Signature

Printed Name

Date